

ARONBERG GOLDGEHN

COMMITTEE ON DIVERSITY, EQUITY & INCLUSION

MISSION STATEMENT

### Our Core Principles

Aronberg Goldgehn embraces diversity, equity, and inclusion as core principles. We value diversity in our people, our professional colleagues, our clients, and our vendors. We value the unique ideas, experiences and viewpoints that people of different backgrounds bring to our firm. Aronberg Goldgehn is also dedicated to fostering an inclusive working environment that is welcoming and comfortable for people of different backgrounds, beliefs, opinions, and affiliations.

The firm is committed to recruiting, developing, retaining, and promoting talented individuals from groups historically underrepresented in our profession. We believe that the collaboration of people from diverse backgrounds fosters creative problem solving, the delivery of high quality legal services, and greater client satisfaction – which are all central to our continued success as a firm.

### Our Objectives

- Recruit, develop and retain talented individuals from historically underrepresented groups and those with diverse backgrounds and experiences
- Provide individuals from underrepresented groups with the opportunity for training, growth, and promotion to positions of leadership within the firm
- Create a culture that is attractive to clients who similarly value diversity, equity and inclusion in their organizations
- Partner with vendors who likewise value diversity, equity, and inclusion in their businesses