

## COMMITTEE ON DIVERSITY & INCLUSION: MISSION STATEMENT

### Our Core Principles

Aronberg Goldgehn values having diversity in our people, our professional colleagues, and our clients. We value the unique ideas, experiences and viewpoints that people of different backgrounds bring to our firm. Aronberg Goldgehn is also dedicated to fostering an inclusive working environment that is welcoming and comfortable for people of different backgrounds, beliefs, opinions and affiliations.

The firm is committed to recruiting, developing, retaining and promoting talented individuals and providing equal opportunity for all, including for individuals from groups historically underrepresented in our profession. We believe that in delivering high quality legal services for our clients, the collaboration of people from diverse backgrounds creates a stimulating environment for creative problem solving – which is central to our success as a firm.

### Our Objectives

- Recruit, develop and retain talented individuals, including from historically underrepresented groups and those with diverse backgrounds and experiences
- Provide individuals from historically underrepresented groups with the opportunity for training, growth and promotion to positions of leadership within the firm
- Create a culture that is attractive to all clients, including those who similarly value diversity and inclusion in their organizations